

Anti-Slavery / Human Trafficking Policy

ElectroCraft acknowledges its responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organization and with suppliers of goods and services to the organization.

ElectroCraft recognizes that slavery and human trafficking remains a hidden problem in our global society. ElectroCraft's aim is to identify our responsibility by alerting our staff to the risks in our business and in our wider supply chain.

ElectroCraft will achieve these aims by our initiatives to identify and mitigate risk in the following ways (but not limited to):

- Investigating and vetting our supply chain policies, contracts, contractors, etc.
- Continually auditing and reviewing our practices – checking all employees are paid at least the minimum wage and have the right to work.
- By encouraging the reporting of any concerns and protecting whistle blowers.
- By having Zero tolerance to slavery and human trafficking.

ElectroCraft will ensure a high level of understanding of the risks of modern day slavery and human trafficking with our own business and our supply chain by providing training to the relevant personnel as well as briefing our Executive Team on this subject.

This policy statement will be reviewed annually and made available to staff, stakeholders and other interested parties.



Mike Karsonovich
President & CEO



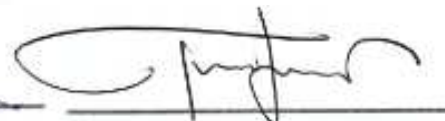
Richard Sepeta
VP Global Operations



Luann Sievern
Global Supply Chain Director



Chuck Kruger
Human Resources Director



CB Dang
ECA General Manager



Les Cook
EMEA Sales Manager



Robert Kerber
VP Sales-Marketing & Engineering



Vicente Reyes
Director Global Quality